

ENERFLEX

As the COVID-19 pandemic continues to evolve across the globe, Enerflex would like to provide reassurance that we are closely monitoring the developing situation and have plans and resources in place aimed at decreasing the risk of exposure and community spread of the virus, as well as minimizing disruptions to our business operations and services. The health and safety of our customers, employees, other stakeholders, and the community is our highest priority.

Currently, our business continuity plan has been activated across all of Enerflex's locations worldwide, including its manufacturing facilities, service and parts branches, offices, customer site-based locations, and construction sites. Key components of our plan include:

- Implementing a work from home strategy with minimal presence in our offices and using virtual meeting options to reduce face to face interactions and the possibility of direct exposure.
- For employees at our manufacturing facilities, service and parts branches, customer site-based locations, and construction sites – where working from home is not feasible – we have implemented several measures aimed at keeping those workers safe, including: maintaining 6 feet of distance between people; staggered work schedules, breaks, and lunchtimes; drop boxes installed for safer parts distribution; additional cleaning of work and common areas; and to the greatest extent possible, eliminating the use of communal spaces such as lunchrooms, coffee rooms, etc. We will continue to work closely with our customer sites to ensure we comply with local protocols.
- Staggered operations and maintenance shift schedules and breaks, as well as modifications to camp housing have been implemented across all of our customer site-based locations. We are separating teams into smaller independent work groups where possible, as well as monitoring any other personnel that arrive at site such as vendors and other stakeholders. This reduces the possibility of direct exposure at customer site operations.
- Working closely with our suppliers to identify and mitigate risks to supply chain continuity throughout our operations.
- Monitoring news and information sites from regional and global health agencies and adopting best practice requirements as the COVID-19 pandemic evolves.
- Providing regular updates to inform our employees of COVID-19 developments and how to stay healthy, including a complete stop on all travel not related to critical field operations and minimizing instances of having more than one person per vehicle. Providing clear direction on safe travel procedures and working environments such as social distancing and taking steps to minimize face to face interactions.
- Educating our employees daily on how to practice good hygiene, including the use of hand sanitizers, preventing the spread of germs, as well as seeking to ensure those who may be symptomatic not come to work, seek medical attention, and focus on their wellness.

Our focus remains on ensuring we look after our people and continuing to serve our customers through this challenging situation. **Stay safe. Stay healthy.**

Marc Rossiter
President and CEO

